



## Montana Electric Soaring Society

### ARTICLE I: NAME

- A. Montana Electric Soaring Society
- B. LOCATION: 2125 Masonic Home Rd, Helena, Montana 59602

### ARTICLE II: PURPOSE

*For the enjoyment and education of Soaring*

### ARTICLE III: MEMBERSHIP

- A. QUALIFICATIONS  
*AMA membership required.*
- B. DUES  
*Dues are \$25.00 per year for open members in the month of March. Free for anyone who hasn't reached their 18<sup>th</sup> birthday.*
- C. RESIGNATION  
*Any member in good standing may resign his/her membership by giving written notice to the Club.*
- D. TERMINATION  
*If any member ceases to have the qualification necessary for membership in the AMA, his/her membership in the Club shall thereby terminate, subject to reinstatement upon restoration of eligibility.*
- E. EXPULSION  
*This section provides for enforcement of the Safety Rules that are related to flying activities or any other unacceptable behavior by an individual member or members. Any individual may be expelled from membership from the Club by a two-thirds (2/3) majority vote of the membership if in the officers' determination, such individual willfully commits any act or omission which is a violation of any of the terms of these Bylaws, or the Rules of the AMA, or which is detrimental the Club, the AMA, or to model aviation.*
- F. REINSTATEMENT  
*A two-thirds vote of the membership is required for reinstatement to the club.*



#### **ARTICLE IV: OFFICERS**

- A. OFFICERS  
*President, Vice- President, Secretary, Treasurer*
- B. TERM OF OFFICE  
*Officers are elected in odd years in March*
- C. DUTIES  
*President shall preside at meetings, VP shall preside in the absence of the president, Secretary records minutes, and Treasurer handles club funds.*
- D. APPOINTED OFFICERS  
*Safety officer*
- E. VACANCIES  
*Officer vacancies are to be filled by vote of the remaining officers.*

#### **ARTICLE V: MEETINGS**

- A. Annual regular meetings are required, month of March
- B. Special meetings upon the request of any member

#### **ARTICLE VI: RECORD KEEPING**

*All records are passed on when new officers are elected.*

#### **ARTICLE VII: COMMITTEES**

*Standing Committees, Special committees, committee membership.*

#### **ARTICLE VIII: NOMINATIONS, ELECTIONS, AND RECALL**

- A. NOMINATIONS  
*Nominations for officer positions can be from the floor, by snail mail or email.*
- B. ELECTIONS  
Held anytime in the month of March and decided NLT than the 31<sup>st</sup>.



## **ARTICLE IX: MISCELLANEOUS PROVISIONS**

- A. ROBERT'S RULES
- B. FISCAL YEAR March 31<sup>st</sup> to coincide with AMA Sanction
- C. NEWSLETTER Currently Not Applicable
- D. CLUB LOGO See Header
- E. STANDING RULES All AMA/FAA sUAS rules apply
- F. DISSOLUTION OF CLUB

*The duration of the club shall be perpetual. The club may be dissolved with the approval of two-thirds vote of the membership.*

## **ARTICLE X: AMENDMENT OF THESE BYLAWS**

- A. PROPOSED
- B. APPROVAL 2/3 vote of membership
- C. VOTING 2/3 vote of membership

## **ARTICLE XI: GRIEVANCE PROCEDURE**

### **(FLIGHT AND SAFETY RULES)**

*The grievance procedure provides a mechanism to enforce existing safety rules by providing a progressive disciplinary system when needed. Although most complaints can be resolved informally, if a complaint is serious or cannot be resolved informally, the matter should be referred to the Safety Committee for its consideration by means of a Grievance Form to be filled out and turned into the Safety Committee Chairman. At least one witness is required to sign the Grievance Form*

*The Safety officer/Committee shall use its judgment in carrying out action on the following:*

- a. *A grievance form will be filled out and turned into the Safety Officer/Committee Chairman. At least one witness is required.*
- b. **FIRST VIOLATION**  
*Viewpoints of both complainants and accused will be considered. Complainant's name will be disclosed. A verbal reprimand will be given to the accused by the Safety Officer/Committee, and this will be recorded in the Club records.*



c. **SECOND VIOLATION**

*Complainant's name will be disclosed. The accused has the right to a written rebuttal, to be reviewed by the Club Safety Officer/Committee. If the Committee so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of this shall be issued and a copy published in the Club newsletter.*

d. **THIRD VIOLATION**

*Safety Officer/Committee will notify the accused in writing and the Club members via the Club newsletter that the Club will vote on the expulsion of the accused at the next meeting. Said expulsion will last for a one-year minimum. A member may be expelled from the Club only upon a two-thirds (2/3) majority vote of the membership present at the meeting. Voting will be by secret ballot at a regular monthly meeting. The expelled member may reapply for membership after the expiration of the expulsion time period.*

e. *The three actions will not be enforced unless they are accumulated within a two-year period of time.*

f. *Any member receiving a Grievance, who directs any retaliation action against the person filing said grievance, will be subject to immediate expulsion from the Club. This is to include threats, intimidation, physical harm, intentional equipment damage, or any other action deemed to be retaliatory by the Club Officers.*



Montana Electric Soaring Society Club Grievance Form

Date: \_\_\_\_\_

Time: \_\_\_\_\_

**Nature of Violation:**

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**Signature:** \_\_\_\_\_

**Witness:** \_\_\_\_\_

**Additional Witnesses (not required):**

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